

CONEMAUGH MEMORIAL MEDICAL CENTER GRADUATE MEDICAL EDUCATION POLICY

Observership Program Policy

Purpose

To provide a Conemaugh Memorial Medical Center (CMMC) – wide plan for appropriate restrictions, orientation and guidelines regarding an Observership Program which allows training/education and United States (US) experience for either US or international medical students or graduates interested in observing a residency program here at CMMC.

Applies To

All CMMC Graduate Medical Education (GME) residency/fellowship programs.

Policy

It is the policy of CMMC to protect patient safety, rights and confidentiality above all else. Each patient's medical care is managed wholly by a member of the medical staff holding credentials and privileges to treat the patient.

While Conemaugh participates in medical education and may host students and residents for clinical education, each patient will receive care and treatment under the management of the medical staff holding requisite credentials and privileges to admit and treat patients.

The observership program offers prospective residents an opportunity to observe the residency program in clinical settings throughout the CMMC services.

The restrictions and guidelines set forth to govern the observership program will maintain patient rights and also provide a meaningful learning experience for those participating in the observership program.

1. Each request to participate in the observership program shall be evaluated for appropriateness on a case-by-case basis by the residency program director for eligibility based on criteria that has been established. Such criteria includes completion of medical education and eligibility for a residency program, background and health criteria.
2. Observers must have a significant academic, clinical or other legitimate reason to be an observer at CMMC, as determined by the residency program director.
3. Observers may observe in the CMMC residency program of their choice with the permission of that program's director. The observer will be under the direct supervision of a medical staff member at all times, or as appropriate, of a resident physician.
4. Observers **may not provide** any hands-on, consulting, patient education, patient advice, or services of any kind at CMMC and or its affiliates.
5. Observers **must meet all criteria** in order to be accepted into the Observership Program.
6. The observership shall not exceed a total of 4 weeks.

Observership Program Participant Eligibility Criteria

All criteria must be met in order to be accepted into the Observership Program

1. International medical graduates must be ECFMG certified**
2. Complete Observership Program application. **

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3. Complete health and immunization record. **
4. Completion of 2-step Tuberculosis testing. **
5. Completion of 10-panel Urine drug screen. **
6. Obtain flu vaccine if observing between October 1 and March 31st. **
7. Completion of CMMC required education online. **
8. Obtain mandatory background clearances. **
9. Signed program director attestation and signed confidentiality agreement. **
10. Read the program guidelines and sign and date **

**** Observership Program Packet will be sent to participant once Program Director accepts into their program****

References

GME policy

GMEC Revised: 6/2019

GMEC Reviewed: 9/15/2016, 3/2018

Approved: 9/15/2016